Participation Respectful Candid Challenge by Choice Confidentiality Personal Stays/Ideas Leave Step up/Step back Take risks Safe Space Brave Space Have Fun No PC
Push beyond Comfort Zone
Know one another
Self-Knowledge
Leading Dialogue
Positivity/Increased Skill/Confidence
Trust each others
Active Listening skills
Handle difficult situations
Neutrality
Know Values/Beliefs
Active Listening

Engaged vs. Not engaged

Lean in vs. Respect

Eye Contact vs. Clarify

Affirmation (Body, Vocalization)

Paraphrase - content, feeling

"I" Tics vs. Summarizing

Smiling vs. Empathy
Privilege Walk
- examine usefulness of statements (transportation)
- bring up intersectionality in beg. to allow people to move as they see fit for statements
- "guys" statement

Dyads
- get PTP & dyad questions

Fam groups/mega groups/PPs
- consider switching mega groups throughout
- think about improving PPs & evaluating at various points in retreat
- PP 1, PP 2?
- do groups of 3 for PP #
- try assigning based on app?
Race iceberg

categories (census vs more accurate categories)

look at apps

who facilitates group?

all/none "match" race?

have ppl in groups write?

Vincent to lead black group?
If you were in my shoes

- easy transition to retreat
- add age as a category
- ability status (as a whole or mental/physical)
- consider political ideas as category

Personal Identity (pipe cleaner)

- easy to get into
- not everyone is artistic
- get familiar with family group
- express who they think they are
- think about re-engaging it later on

Shades

- same
- stress how those things impact experience
- too much time
- not memorable